ra Information Systems

PRESS RELEASE

RA Information Systems announces its transitions to employee-owned business via EOT

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RA Information Systems, software company and IT solutions providers, announced its transition to an employee-owned business through an Employee Ownership Trust (EOT).

In a statement, the company announced: "We are delighted to transition to an Employee Ownership Trust, a move that reflects our commitment to sustaining the company's independence and recognising the invaluable contributions of our employees. This decision not only secures the future of our business but also honours the legacy of our founders by preserving the unique culture that has defined RA Information Systems for over three decades.

An EOT is particularly well-suited to our business model, where our people are at the heart of our success. By placing ownership in the hands of those who contribute most, we are aligning our structure with our long-term vision and values. This transition allows us to continue providing the high level of service our clients have come to expect while giving something back to our dedicated colleagues, who consistently go above and beyond to ensure our customers are well looked after.

The Trustee of the RA Information Systems EOT Limited now owns 100% of the company shares. The initial Trustee Directors include Rob Dabbs, Helen Hadfield, and Rachel Judge, who will oversee the trust and ensure that it continues to serve the best interests of the employees and the business.

There will be no immediate changes to the day-to-day management of the company. The founding family—Rob, Annette, and Jon Dabbs—will continue to be actively involved, ensuring continuity and stability. We are confident that this new ownership structure will provide the stability, depth of management knowledge, and quick decision-making necessary to support our customers well into the future.

Rob Dabbs, Trustee Director at RA Information Systems, commented: "This transition to an Employee Ownership Trust is a natural evolution for our company. It ensures that our values are safeguarded while maintaining our unique culture. For our customers, it's business as usual—we remain committed to delivering excellence, with the same dedication and passion that has always been at the core of RA Information Systems."

Notes to Editors

RA Information Systems was founded in 1988 by Rob, Jon, and Annette Dabbs to provide bespoke software development solutions. Based in Chesterfield, the company employs a team of over 30 professionals. Over the years, RA Information Systems has become a leading provider of comprehensive IT services, including enterprise network infrastructure, data security, and connectivity solutions. Among its flagship products are Ezytreev, the industry-leading tree and asset management software, and CLARITY CORE, a renowned solution for managing office and laboratory premises, both created and developed by RA Information Systems' in-house team.

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